



JIGAR CABLES LIMITED
Registered & Corporate Office
Plot No. 164/14 & 15, Jamwadi,
GIDC-2, Gondal-360311
Dist. Rajkot, (Gujarat) INDIA
Tel: + 91 2825 221422
Web: www.sigmacab.com
E-Mail: info@sigmacab.com
CIN No.L28999GJ2017PLC095651

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

As per requirement of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulation"), the listed entity required to familiarize its independent directors with the company. The Listing Regulation prescribes some mandatory programmes to familiarize the independent directors in the following areas;

- Nature of industry in which the company operates
- Business model of the company
- Roles, rights and responsibilities in the company
- Any other relevant information

PURPOSE AND OBJECT OF THE PROGRAMMES

The programme aims at to provide insight into the company to enable the independent directors to understand its business in depth, their roles-responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions and able to them for contribute significantly in the company.

FAMILIARIZATION PROCESS

The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations also familiarize the Independent Directors with their roles, rights and responsibilities.

When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.



JIGAR CABLES LIMITED
Registered & Corporate Office
Plot No. 164/14 & 15, Jamwadi,
GIDC-2, Gondal-360311
Dist. Rajkot, (Gujarat) INDIA
Tel: + 91 2825 221422
Web: www.sigmacab.com
E-Mail: info@sigmacab.com
CIN No.L28999GJ2017PLC095651

The programmes/meetings shall also familiarize the independent directors with their role, rights and responsibilities.

The company may circulate news and articles related to the industry/property on a regular basis and may provide specific regulatory updates from time to time.

The Company shall also provide the information at Board meetings which includes updates on regulatory, business environment, risk management, company policies, various financial parameters and other relevant issues. Report on business performance, operations, senior management changes, litigation, compliance and subsidiary data shall also presented to the board.

The Board of Directors shall inform to the Independent directors regarding Annual budget, Internal & statutory Audit, Corporate Social Responsibility, strategies, business performance along with the policies of the company on Social responsibility, remuneration criteria, vigil mechanism, related party transaction etc.

REVIEW AND REVISION

The familiarization process will be revised from time to time in order to provide more information to Independent and Non-Executive Directors to enable them to contribute significantly to the growth of the Company.

The Board may, subject to applicable Listing Regulation review and amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace the programme entirely with a new programme.